

Let's Talk

At Quardev you will work hard, you will enjoy a great working environment and benefits, and you will be building a solid, interesting, and flexible career where you can learn and grow.

If a career with Quardev sounds interesting, or sounds like it may be a fit for someone you know, contact us today.

We'd love to meet you!



2707 NE Blakeley St.
Seattle, WA 98105

Phone: 206-547-7771, 866.305.4843
Fax: 206-547-7776
E-mail: careers@quardev.com



**HOW ABOUT 6 GREAT REASONS TO
WORK AT QUARDEV?**

Okay, Make that 10!

You'll enjoy a balance between work and life.

At Quardev we pride ourselves on our ability to get things done and the professionalism with which we deal with our clients. We also strive for a culture that balances our results-oriented atmosphere with the good things in life. We try to maintain normal work hours. Your outside interests are encouraged and acknowledged. We host Friday socials nearly every week. Company goals are set every quarter and celebrated with special events when they are achieved. And, our relaxed atmosphere encourages open communication at all levels.

You will have a say in how we do things.

Quardev is a collaborative company and that is by design. We like it that way. We embrace the idea that each employee's contribution makes a difference and have a solid open-door policy. If you see a way to improve efficiencies, speak up. Have an idea for a quarterly goal? We want to hear it. The list goes on but the bottom line is that our collaborative culture is built on the notion of success through teamwork and idea sharing, meaning your input is valued and always taken into consideration.

Variety is the spice of life!

Do you like variety? We've got it. The projects we work on vary in duration, type, and scope. They use different technologies, come from many different clients and take place at many locations. Our projects require a variety of skill sets and abilities. Don't like variety? With our many long-term engagements, we've got you covered there too.

You'll enjoy a relaxed, results-oriented atmosphere.

Quardev carefully chose a work-space that feels open and roomy to promote creativity and a sense of relaxation that greatly compliments our work. We offer a flexible schedule, casual dress is par for the course and we have a grill on hand for everyone to use. We believe that providing a comfortable work environment enhances our productivity and our results show it. Since our inception in 2000 we have enjoyed an amazing 100% client-return rate.

You will make a difference in the community.

Quardev is active in our professional and regional community. We host bi-monthly meetings at our facility for testing professionals to hear presentations and collaborate on industry trends and methodologies (QASIG.org). We are regular participants and speakers at national trade shows. We pay bonuses for whitepapers. We encourage participation in our Blog and all of our employees receive membership to the Washington Software Alliance and the Seattle Chamber of Commerce. Get out there. Be involved!



You will appreciate our open-book management.

Quardev believes that knowledge is empowering. We have a regular cycle of communication that includes daily huddles, semi-monthly team meetings, monthly all company meetings, an internal newsletter, and regular touch points between each employee and their manager. These meetings are short and don't bog us down. You have insight to future plans, know our company goals and are encouraged to ask questions.

We support ongoing education.

Quardev's commitment to keeping your skills fresh and your knowledge growing is uncompromised. We have an online education offering that features over 2,000 courses in a wide variety of topics. We host regular knowledge-sharing lunches and have a solid core curriculum and orientation program. We offer bonuses for whitepapers, host community education events, provide internships and encourage attending networking and learning events in the area.

We want to keep your mind sharp and your spirit engaged.

You will value your opportunities for advancement.

Quardev doesn't want your career to become stale. Quardev is an established start-up in growth mode meaning that we can offer a rare blend of stability and a quickly expanding opportunities for advancement. We try to promote from within when possible and have a solid career ladder even though we strive to maintain a relatively flat management structure.

You will appreciate our entrepreneurial atmosphere.

Although we've been around since 2000, Quardev is definitely still in start-up mode. With several new service offerings and a history of rapid growth you are likely to get caught up in our entrepreneurial spirit. Everyone at Quardev is a representative of the whole and is eligible for commission sharing on leads they provide. We all wear many hats and have a variety of responsibilities. Quardev's *do what it takes* attitude is shared by one-and-all and we all share in our success with Quardev's profit sharing program.

An Element of Fun!

At Quardev we try to bring an element of fun to everything we do. We work hard and we play hard and we work at having fun along the way. The work we do is serious business so we try to keep the atmosphere casual and our spirits light. Quardev also believes that our work space should be our play space every once in a while. So we regularly fire up the grill, crank up the tunes and do something fun together. Whether it's video games, movie nights, poker tournaments, bowling nights, a ballgame or a catered wine tasting event, we invite our clients, friends and families to join us where we work and remind us that life is not all work, all the time.



Integrity, Service, Solutions

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